

Régimen Fiscal: 603

No. de Certificado Emisor: 00001000000711880912

| Nombre del Trabajador |       |                      |    |                         |               |             | No. Empleado       |              | 308488                    |           |                     |          |        |
|-----------------------|-------|----------------------|----|-------------------------|---------------|-------------|--------------------|--------------|---------------------------|-----------|---------------------|----------|--------|
| C.U.R.P               |       | Cve. Ent. Federativa |    |                         | R.F.C         |             | Periodicidad Pago  |              | No. Seguridad Social      |           | Centro Distribución |          |        |
| HESV911120HNERN01     |       | TAM                  |    |                         | HESV911120NL3 |             | 04 - QUINCENAL     |              | 17149175618               |           | 1126                |          |        |
| Percepción SAT        | Clave | CAT                  | TT | Concepto                | Importe       | Exento      | Deducción SAT      | Clave        | Concepto                  | Importe   | Saldos              |          |        |
| 001                   | 1     | 861                  | 1  | SUELDO ORDINARIO        | \$2,460.00    | \$0.00      | 002                | 50           | I.S.R.                    | \$77.55   | \$0.00              |          |        |
| 001                   | 2     | 861                  | 1  | RETROACTIVO             | \$2,130.98    | \$0.00      | 021                | 51           | IMSS                      | \$38.56   | \$0.00              |          |        |
| 038                   | 9     | 861                  | 1  | DESPENSA                | \$66.69       | \$0.00      | 004                | 53           | FONDO DE AHORRO           | \$596.83  | \$0.00              |          |        |
| 033                   | 10    | 861                  | 1  | AYUDA DE RENTA          | \$7.10        | \$0.00      | 004                | 57           | SEGURO DE VIDA            | \$17.40   | \$0.00              |          |        |
| 038                   | 13    | 861                  | 1  | MATERIAL DIDACTICO      | \$21.96       | \$0.00      | 003                | 74           | APORTACIONES RETIRO AFORE | \$34.71   | \$0.00              |          |        |
| 038                   | 27    | 861                  | 1  | RETROACTIVO DESPENSA    | \$57.80       | \$0.00      |                    |              |                           |           |                     |          |        |
| 033                   | 42    | 861                  | 1  | RETROACTIVO DE AYUDA DE | \$6.17        | \$0.00      |                    |              |                           |           |                     |          |        |
| 038                   | 406   | 861                  | 1  | RETROACTIVO MATERIAL DI | \$19.02       | \$0.00      |                    |              |                           |           |                     |          |        |
| Total Percepciones:   |       |                      |    |                         | \$4,769.72    | \$0.00      | Total deducciones: |              |                           |           |                     | \$765.05 | \$0.00 |
| Tipo Otro Pago        | Clave | CAT                  | TT | Concepto                | Importe       | Incidencias |                    | Fecha Inicio |                           | Fecha Fin |                     |          |        |
| 999                   | 46    | 861                  | 1  | PRESTAMO ESPECIAL       | \$596.83      |             |                    |              |                           |           |                     |          |        |
| Total Otros:          |       |                      |    |                         | \$596.83      |             |                    |              |                           |           |                     |          |        |

| Fondo   | Percepción | Deducción | Neto       |
|---------|------------|-----------|------------|
| PROPIOS | \$5,366.55 | \$765.05  | \$4,601.50 |

|                                                                    |              |            |
|--------------------------------------------------------------------|--------------|------------|
| Importe con letra: ( CUATRO MIL SEISCIENTOS UNO PESOS 50/100 M.N.) | Percepciones | \$5,366.55 |
|                                                                    | Deducciones  | \$765.05   |
|                                                                    | Neto         | \$4,601.50 |

| Fecha Pago | Fecha Inicial Pago | Fecha Final Pago | MXN | Forma de Pago | No. Días Pagados |
|------------|--------------------|------------------|-----|---------------|------------------|
| 2026-02-12 | 2026-02-01         | 2026-02-15       | MXN |               | 15               |

|                                                                                     |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                      |               |     |
|-------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------|-----|
|  |  | No. de Serie Certificado del SAT:                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 00001000000513570558 | Versión CFDI: | 4.0 |
|                                                                                     |  | Sello_Digital_del_Emisor:kkGkb/EMuGka3UxxFpAyC17OhhhEa7JWxK08T2JBAZz9P7SRJJY/EmTUBeCqWxbyAk9CNX3BBuJeKGS0sRkUp3V6+6Qa//DOEdnJFNMH5CUvzddqradG4Sr9uGq1Nr7e0SAo60Kp8b91VLnPmhU4nlUDUO114sUugDC19x8z2oNU2YY3upKDKelJMSD78U4pFcEJOI493U6pSxvrdh5oF5Lvgw8W3lpOMH3qeXJm0UvLKZgSr070UmcslmpElcGZITlrp3Ax3lpjgSBU4mQZ7zxRiXOS2JnqVWwYKcDWRi6A1rLsF9q9JZR7C18KoTcaDEgynDw==                                                                                                                          |                      |               |     |
|                                                                                     |  | Cadena_Original_del_Complemento_de_Certificacion_Digital_del_SAT:1.1j54440ec9-e573-4984-a31a-f4df7d73e15d2026-02-16T17:41:17 kkGkb/EMuGka3UxxFpAyC17OhhhEa7JWxK08T2JBAZz9P7SRJJY/EmTUBeCqWxbyAk9CNX3BBuJeKGS0sRkUp3V6+6Qa//DOEdnJFNMH5CUvzddqradG4Sr9uGq1Nr7e0SAo60Kp8b91VLnPmhU4nlUDUO114sUugDC19x8z2oNU2YY3upKDKelJMSD78U4pFcEJOI493U6pSxvrdh5oF5Lvgw8W3lpOMH3qeXJm0UvLKZgSr070UmcslmpElcGZITlrp3Ax3lpjgSBU4mQZ7zxRiXOS2JnqVWwYKcDWRi6A1rLsF9q9JZR7C18KoTcaDEgynDw== 00001000000513570558 |                      |               |     |
|                                                                                     |  | Sello_Digital_del_SAT:230EKRU1H9A4Ug/tmIE/HICIEq3DCakX4DfmyGCDU1supGQURC4sJXeRb/TIVr46n8arNqEuxTFPmmygs99+zye5GYBVgOWasPvNx2OnlspcWGw6hmbVmaO84hwybB6m53f89H5p5b/KOFvade+zEVCQtlHJYVz3JxixWkYube83PouHi+AYm90UUhS2v2pXSbe0MVEH/4LUIFQSa+IHrXOXbFL6PGuhbYRqWtMY/XURR3AaOr0hrOE2ANWSmT6TeYgW8kR+5G4V0YQNY4mbo7ou02GBuJ2zRMTb0sk/Sw8Vnd/x7L9gK/accukKaL7S4pLA==                                                                                                                                |                      |               |     |

Recibi de conformidad la cantidad especificada en el neto a pagar, con lo que quedan liquidadas todas mis percepciones hasta la fecha que se indica.

[https://facturacion.uat.edu.mx/facturacion\\_siia/](https://facturacion.uat.edu.mx/facturacion_siia/)

R.F.C.: UAT670315518

Registro Patronal: F051143910

Firma